

POLICY - 2.9.5 - POST DISCIPLINARY HEARING
SCOPE - ALL PERSONNEL AND BOARD OF DIRECTORS

Whenever there is a request for a post-disciplinary hearing, the following shall apply:

- A. If the Fire Chief initially imposed the disciplinary action, the hearing shall take place before the Board of Directors, unless the Board delegates the responsibility for conducting the hearing to some other individual or body.
- B. If the Board of Directors initially imposed the discipline, the Board shall appoint an impartial hearings officer to conduct the hearing.
- C. The District and the individual may, if they choose, obtain counsel to represent them at the hearing.
- D. The District and the individual may each call witnesses, cross-examine adverse witnesses, and present written evidence at the hearing.
- E. If the hearing is conducted before the Board of Directors, it shall be conducted in executive session unless the individual requests that it be conducted in public session.