

POLICY - 2.8.1 - PROBLEM SOLVING - GENERALLY
SCOPE - ALL PERSONNEL

The District strives for fair treatment of all personnel, however, misunderstandings and problems may occur in any organization. The District intends that such matters be resolved as early and fairly as possible. Disagreements relating to work assignment, pay, promotion opportunity, or any aspect of the work relationship with another should be openly discussed with their immediate supervisor. Since we recognize that the efficiency of the District to serve the public is dependent upon our ability to work as a team, it is of paramount importance that each individual make honest attempts to understand each other's perspective and make every effort to resolve differences that would inhibit teamwork.