

POLICY - 2.3.9 - RESIDENCY REQUIREMENT - EMPLOYEES
SCOPE - ALL PERSONNEL

The District maintains a philosophy that the primary objective of filling employment positions is to satisfy requirements which best serve the interests of the fire district as a whole. To this end, all employees of the fire district have been selected utilizing criteria based solely on job related skills, and the ability to perform required duties. The intent is to fill the position with the most qualified person available without regard to the location of their residence.

The District recognizes that the very nature of some employment positions require the employee to be able to respond to emergency incidents within a reasonable period of time. The District further understands that the ability to respond adequately to emergencies is not necessarily predicated upon residing within the boundaries of the fire district.

The District policy is that employees should live within the boundaries of the District (exceptions to this rule may be granted at the discretion of the Fire Chief). There is, however, a performance expectation that if the employee is required to respond to emergency incidents that they are able to do so within a reasonable period of time from their place of residence.