

**POLICY - 2.3.5 - POLITICAL ACTIVITIES OF EMPLOYEES**  
**SCOPE - ALL EMPLOYEES**

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1. **OFFICIAL POSITION - CAMPAIGNING:** Employees may not use their official authority or position with the District to further the cause of any political party or candidate for the nomination or election to any political office.
2. **ON-DUTY ACTIVITY:** Oregon law forbids any District employee, while on the job, from soliciting money, influence, service, or any other thing of value. The law also forbids employees, while on the job, from otherwise aiding and/or promoting any political cause, including the nomination or election of any person to public office.
3. Nothing in this rule is intended to restrict the political actions or activities of employees outside of their regular working hours.