

POLICY - 2.2.7 - ELIGIBILITY & SELECTION
SCOPE - ALL PERSONNEL

ELIGIBILITY

At the time of application, all applicants must meet the minimum qualifications for the position or demonstrate a reasonable assurance of meeting the minimum qualification by the time of appointment.

SELECTION

Selection criteria and procedures for positions will be based solely on job-related knowledge, skills, abilities, experience, education, training, and, when appropriate, prior demonstrated performance, aptitude, and character. The Fire Chief shall design selection criteria based on the classification specifications and job requirements, subject to review by the Board. Based on the results of the selection process, applicants will be selected by the department head for an employment interview.