

POLICY - 2.2.6 - EMPLOYMENT/PROMOTIONAL APPLICATION
SCOPE - ALL PERSONNEL

Appointments to positions shall be made through an open competitive process based on merit, fitness and in compliance with the Civil Service rules of the District. Promotional appointments or employment opportunities may be made exclusively from current employees or volunteers whenever it is determined that a sufficient number of employees or volunteers are interested and qualified to compete through an internal selection process.

Applications for these positions shall be made available in the District's office. Applications will be accepted only for advertised or posted openings. Applicants will complete the application form and any supplemental materials required by the District for these positions within the time period specified in the job announcements.

Applicants for employment shall furnish complete information requested as to education, special training, experience and skills, as well as chronological list of prior employment, references, and other pertinent information. The Fire Chief shall make all appointments to such positions authorized by the Board.