

**POLICY - 2.2.2 - VOLUNTEER MEMBERSHIP - GENERAL**  
**SCOPE - ALL VOLUNTEERS & POTENTIAL VOLUNTEERS**

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Volunteers play a vital role in serving fire suppression, emergency medical and other needs of the District.

All volunteers shall serve at the pleasure of the Fire Chief under the authority of the Board of Directors.

The department shall consist of a Fire Chief, all officers deemed necessary by the Chief, and all personnel known as the fire fighting force.

The fire fighting force shall be divided into companies, the number of which shall be determined by the number of fire stations within the District.

The District may elect to establish a Resident Volunteer program. All resident volunteers shall comply with all rules, procedures and agreements made under the guidelines of the program.

At the discretion of the Fire Chief, and with the approval of the Board of Directors, a person may become a special service member, e.g., photographer, grounds keeper, maintenance worker, etc. Special service members are exempt from the requirements of drill attendance and emergency response unless otherwise directed by the Fire Chief.

All equipment issued to the volunteer by the District shall be properly stored and maintained by the volunteer. When a volunteer resigns or is terminated, all issued equipment shall be returned to the District in good working condition. If any equipment is lost or missing, the volunteer shall reimburse the District for those items.

Volunteers of the District may or may not be members of the volunteer association. The volunteer association is a non-profit, self-governing, organization, operated independently of the District, and is not the District's agent for any purpose. The volunteer association maintains its own set of rules and guidelines. If at any time, those rules and guidelines conflict with District policy, District may choose not to recognize the volunteer's association.

All volunteers of the District shall be governed by District policies and shall adhere to the principles of those applicable policies. All volunteers shall be supervised and directed by those assigned by the Fire Chief to perform such supervisory duties.