

POLICY - 2.2.10 - CIVIL SERVICE - GENERAL
SCOPE - ALL FULL-TIME EMPLOYEES

Whenever there are four or more full-time employees of the District whose principle duties consist of preventing or combating fire or preventing the loss of life or property from fire, the civil service requirements identified under ORS 242.702 to 242.824 shall be applied.

Civil service shall include all employees of the fire district, as defined under ORS 242.702, with the exception of the Fire Chief and the Administrative Secretary. The Board of Directors shall decide whether the Fire Chief may be a member of civil service.

There shall be created a Civil Service Commission consisting of three persons appointed by the Board of Directors. The appointed members of the Commission shall serve for a term of four years, and shall serve without compensation. No member of the Commission shall be a member of the governing body or an employee of the District.

The Commission shall make rules and regulations not inconsistent with ORS 242.702 to 242.824 to carry out the provisions thereof. The rules and regulations shall provide, in detail, the manner in which examinations shall be held, and appointments, promotions, demotions, transfers, reinstatements, suspension, and discharges shall be made.

Insofar as an adopted Civil Service Rule may be inconsistent with any portion of the Personnel Policies, the Civil Service Rule shall govern.