

POLICY - 2.12.8 - MILITARY LEAVE
SCOPE - ALL EMPLOYEES

Upon application, the District will grant an unpaid leave of absence to members of the reserve components of the Armed Forces of the United States or the State of Oregon, to perform military duty. Military leave shall be without loss of benefits or seniority for up to a total of fifteen (15) days per year, and the District will maintain insurance benefits ordinarily provided by the District to the employee during any military leave period which does not exceed fifteen (15) continuous days in a single calendar year. Employees electing to do so may take accrued vacation while serving on annual training duty to make up the differential, if any, between military pay and the employee's regular salary. In no event will this differential be paid for more than fifteen (15) days of military duty.

Upon application, the District will grant an unpaid leave of absence without benefits to employees leaving their employment with the District, whether voluntarily or involuntarily, to perform extended military duty. Such employees shall be accorded all rights to which they are entitled under state or federal law, as these may be periodically amended.