

POLICY - 2.1.1 - PURPOSE OF PERSONNEL POLICIES
SCOPE - ALL VOLUNTEERS, EMPLOYEES AND BOARD MEMBERS

These policies provide rules and regulations for all volunteers, employees, and board members of the District relating to matters of personnel administration. These rules and regulations are intended to set a general framework for effective personnel administration and cooperation between personnel.

This set of policies is designated to inform all personnel of the District of the working guidelines for day-to-day administration of the District, and to provide an understanding of what is expected. It is also intended to assure consistent, fair and uniform treatment of all District personnel. Department heads shall assure that these policies are implemented.

The District reserves the right to change these policies from time to time, as necessary. These policies do not and are not intended to confer any property right in continued employment or participation, or to constitute an express or implied contract.

The Fire Chief may vary or modify any District personnel policy, on a case-by-case basis, if the Chief finds that strict application of the policy is impractical or if it would result in hardship. Exceptions granted in any instance, however, shall not be binding in the future.